

## EMPLOYER WARRANTY TO AMEND EMPLOYMENT CONTRACT

<b>Employee details</b>	
Name:	Department:
Address:	

### Employer Details

Type	Sole Trader / Partnership / Company / Trust / other herein 'the company'
ABN	
Legal Name	
HO address	
Branch address	
Name of CEO & home address	
CEO email	
Name of branch supervisor/manager	
Supervisor/manager email & home address	
Phone	
Insurance company	
Policy number	
Insurance type	Professional indemnity / Public Liability / employee health

Declaration by company CEO, Directors, Managers and Supervisors named above

I/we declare that I/we have read and understand the following;

- Fairwork.gov.au site and Fairwork advises all employers to get legal advice before ordering employees to be vaccinated, and
- I/we have been given a Public Health order according to the Public Health Act or Emergency Management Act of our state, given by a medical professional, which is in writing and the name and address of each employee on it, as per the Acts, and
- I/we agree we are not acting in accordance with the laws of the Commonwealth or the State when we are demanding an employee be vaccinated as terms of employment, and
- I/we agree that we have provided the employee with documented evidence that the vaccine is 100% safe and 100% effective and will cause no harm, and
- I/we agree that we have sought our own legal advice and medical advice and have provided the employee with evidence to support our claims, and
- I/we agree that we are breaching employee rights to privacy, and
- I/we understand that we have read and understand the Nuremberg Codes and in particular ***“Under the Nuremberg Code, responsibility for violations of informed consent rests upon individual doctors, government officials – and their aiders and abettors – each of who can be prosecuted for crimes against humanity.”*** Justice Benjamin Cardozo

Therefore I/we will continue with these demands, extortion\*\* , and will personally accept full legal liability for any injury whatsoever that results directly or indirectly from a vaccination forced by me or us as terms of continuing employment.

By signing this form, we accept full liability personally and on behalf of the company and agree that none of the harm resulting from my/our decisions will be dealt with by Workcover.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
CEO signature

CEO Name: \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Supervisor signature

Supervisor Name: \_\_\_\_\_

In the presence of 2 witnesses

Witnessed by: \_\_\_\_\_ Date: \_\_\_\_\_  
Witness name

Witnessed by: \_\_\_\_\_ Date: \_\_\_\_\_  
Witness name

This agreement has been accepted by

Employee: \_\_\_\_\_ Date: \_\_\_\_\_  
name

#### NB.

If this form is not signed by the CEO and/or supervisors it is agreed that the original employment contract will remain intact without alteration.

**Taken from the Fair Work Ombudsman website – “Stand downs are unlikely to be an available option for employers if an employee refuses a direction to be vaccinated”.**

#### Definitions

**CEO means** the owner, director, proprietor of the company with the ABN stated herein.

Vaccine – includes any medication, vaccine or medical treatment or device to be used as a condition of continuing employment.

Continuing Employment means – an attempt to change or alter in any way the terms and conditions of the original employment contract by way of extortion, coercion and undue influence.

**\*\* Extortion** - *The obtaining of property from another induced by wrongful use of actual or threatened force, violence, or fear, or under colour of official right. and, 1. Illegal use of one's official position or powers to obtain property, funds, or patronage. 2. The act or an instance of extorting something, as by psychological pressure.*

*Undue Influence (Law) any improper or wrongful constraint, machination, or urgency of persuasion, by which one's will is overcome and he is induced to do or forbear an act which he would not do, or would do, if left to act freely.*

## Instructions

Give this form to your employer to sign. Forcing you to be vaccinated or wear a medical device as part of your continuing employment is against the law and against your rights. This is extortion, look up the word and start using these words and call this out for what it is. Nobody has the right to force you to have a medical procedure without your consent. If the employer decided you should have a sex change operation to continue employment would you do it? Would be scared to say no? This vaccination push is no different to forcing you into any other kind of treatment.

Your employment contract is a contract and a contract cannot be changed without the consent of each party and consent must not be given by force or threat or undue influence of any kind. An employment contract CANNOT be terminated unless the following conditions are met;

1. Both employer and employee consent to the termination of contract, or
2. the employee has been convicted of theft of employer property, or
3. the employee has been given 3 notices of breach of contract, or
4. the employee has not performed duties in accordance with contract, or
5. the position has been made redundant and there is no other position available, or
6. the company has folded and is no longer operational.

An employment contract can be written down or it can be verbal ('you're hired'). If you were not required in your contract to be vaccinated before now, then you cannot be forced to change the contract unless you want to. This is A CONTRACT LAW issue and that contract stands higher than any other law of the land, it is a private agreement between you and the employer. No court can allow a contract to be broken without both parties agreeing to it.

If your employer will not sign this contract amendment, and will not accept full liability, then why should you accept the vaccine? Stand your ground and do not take the vaccine if you do not want it. There is not one employer ANYWHERE IN THE WORLD that can force a person to be vaccinated or be forced to take medication for any reason, not even doctors and nurses can be forced to be vaccinated and many thousands of them are standing up and saying no around the world.

If your employer will not sign this form, ask them why not? If they don't want to be held responsible, then they cannot force you to do something. They can ask you, but they cannot force you and threat of termination is extortion and coercion and undue influence.

**Attach a copy of the law for your state to the form and hand it to your employer.**

If you do not do this then you have agreed to the change in contract by your acquiescence (doing nothing) and are then bound by the change in contract.

If you do not use this form, or something similar, and then you say no to a vaccine, it is likely you will lose your job because by doing nothing you have agreed to the change in contract and by not taking a vaccine you are now in breach of contract and that is grounds for termination.

Learn contract law and how easy it is to use contract law and nobody can take away your rights.